

ANNUAL NOTIFICATIONS TO EMPLOYEES

2008/2009

To All Employees:

The following Happy Valley Union Elementary School District Policies, Administrative Regulations as well as other mandated materials are available to review on the District Website. To access these items on the website (<http://www.hvesd.org>), click on "Human Resources", then "New Year Packet". When all items have been reviewed, please sign and return to Anna by August 29, 2008. Some are mandatory notifications, and some could affect the terms and conditions of employment.

Board Policies

Annual Notifications Handbook

- Complaints Concerning School Personnel
- Uniform Complaint Procedures
- Tobacco-Free School/Smoking
- Drug and Alcohol-Free Workplace
- Non-Discrimination in Employment
- Computer/Technology Acceptable Use Agreement
- Exposure Control Plan for Bloodborne Pathogens
- Universal Precautions
- Sexual Harassment
- Employees With Infectious Disease
- Child Abuse Prevention and Reporting

Safety

- Bloodborne Pathogen Awareness
- Injury and Illness Prevention Program
- General Safety Guidelines

Workers' Compensation

- Notice to Employees

Other

- CFRA Facts
- FMLA Facts
- Sexual Harassment Facts

I have reviewed all of the information made available for me on the District website.

Employee's Signature

Date

If you have any questions, please contact Anna